







Building fair and inclusive communities

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Workshop 3: Fair and Inclusive Rural Futures





Challenges to inclusive communities



- Social inclusion: poverty, access to resources, exclusionary tactics
- Rural social exclusion: remoteness, demography, education, labour markets
- Let's think about:
 - Migrant workers
 - Older people
 - Women on farms



Challenges to inclusive communities

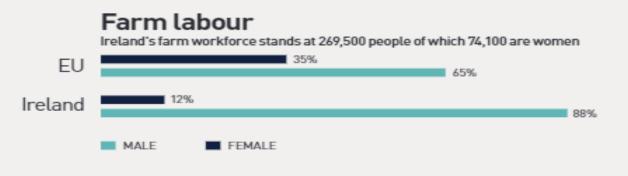


- Migrant agricultural workers: 'And try to go to church and study English, but it wasn't allowed for them. Because, they want every Thursday to go to school at 7 o'clock, it means finish at 6pm. But no, owner said 'you must make orders, it's not my business about your school'. It was impossible'.
- Older people: 'We have an ageing population. They can't get to the hall. With zoom they can join in from home. There are lots of things we could do in the future'.
- Women on farms:



Ireland: IFA Strategy







Proportion of women working in general workforce





What is needed to get to the desirable future?



- Different strategies required:
 - Migrant workers: protection of rights. Value skills. Respect. EU policy.
 - Older people: foster community initiatives: local response is best.
 - Women on farms: challenge cultural barriers and norms. Requires policy, the industry, and women working together.







Thank you

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